

Attachment #20

Professionally Licensed Essential Medical Staff	Merit Code	Title	Grid*	Step	Range*
RN Director of Nursing	4325	RN VI	A	R	A32
RN Staff Nurse	4322	RN III	A	R	A27
LPN Staff Nurse	4319	LPN III General	A	P	A18
Physician	4276	Physician III	B	Q	B4
Dentist	4007	Dentist III	A	R	A38
Optometrist	N/A	Optometrist	A	R	A38

Professionally Licensed Essential Mental Health Staff	Merit Code	Title	Grid*	Step	Range*
Sexually Violent Predator Reviewer	N/A	Psychologist III	A	R	A33
Psychologist	4403	Psychologist II	A	R	A31
RN Staff Nurse	4324	RN V	A	R	A30
Psychiatrist	4278	Psychiatrist II	B	Q	B11

* As found on website <http://www.oa.mo.gov/pers/PayPlan/payplan.htm#paygrids>